



# 第二十五届组织发展年会

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# Agile and Empowered People

# Organization Characteristics in Digital Era

Empowerment

赋能



Symbiotic relationship

共生



Synergy

协同



Digital Era

Traditional

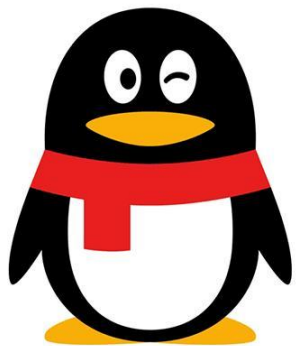
管控

竞争

破墙

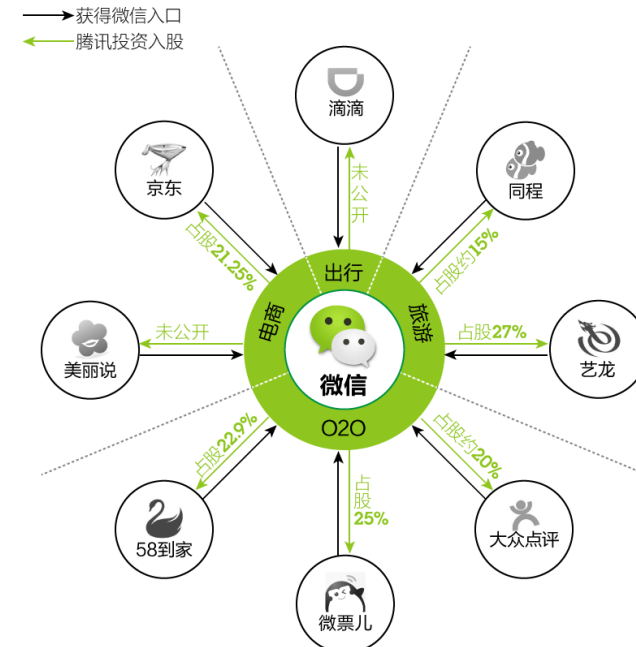
# Successfully Story

Tencent 腾讯  
智慧沟通 灵感无限



dt

## 依托微信做“减法”的腾讯



dt

## 靠着QQ做“加法”的腾讯



# Roadmap to be Agile

Empowerment

赋能

Symbiotic relationship

共生

Synergy

协同

Innovation

Digitalization

Upskill/Multi-Skill

Delegation

KATA

100% of Digital profile External hiring  
80% of L2 above  
30% of Digital Experts

End to End  
Collaboration

Quality Council

OCP

Teams/Tiktok

Life Is On



Life Is On

