



第十七届人力资源业务伙伴年会

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Organization
Effectiveness
组织效能

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Today's Objective

主旨

- Organization Effectiveness Models
组织效能模型
- GE's Model and Practices
哥家组织效能模型和实践
- Q&A
问答





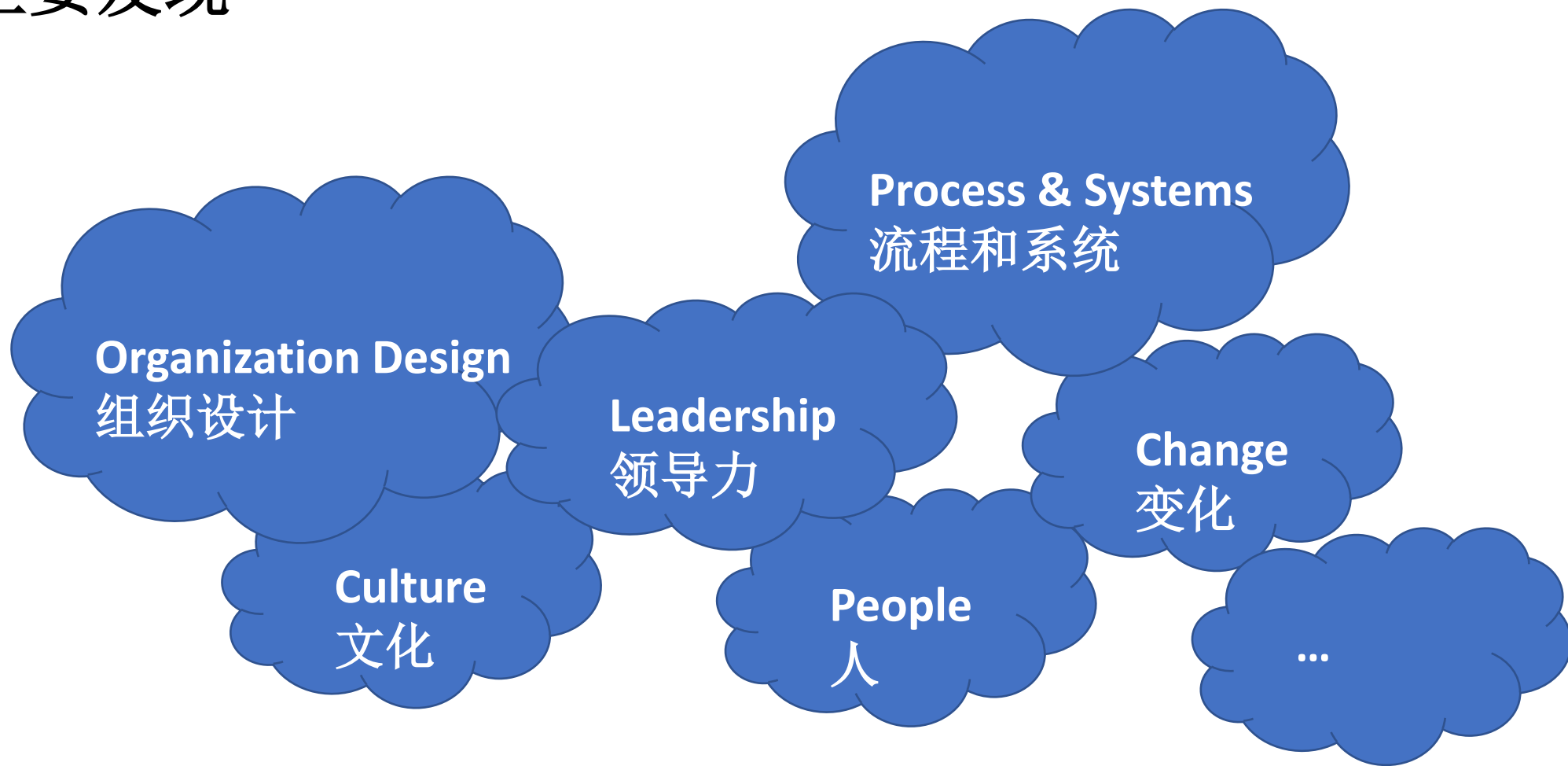
Organization Effectiveness Models

组织效能模型



Key Findings

主要发现





GE model
for
organizational
effectiveness
哥家的
组织效能模型

Approach 实施计划



- When to do (why now)
- Who/Whom to do
- How to do
 - Process
 - Questions

- Tools (digital?)
- Templates

- How to analyze (rating)
- How to validate

- What's the problem?
- What's the root cause?
- What are the measures?
- How did the organization learn and close the action?