

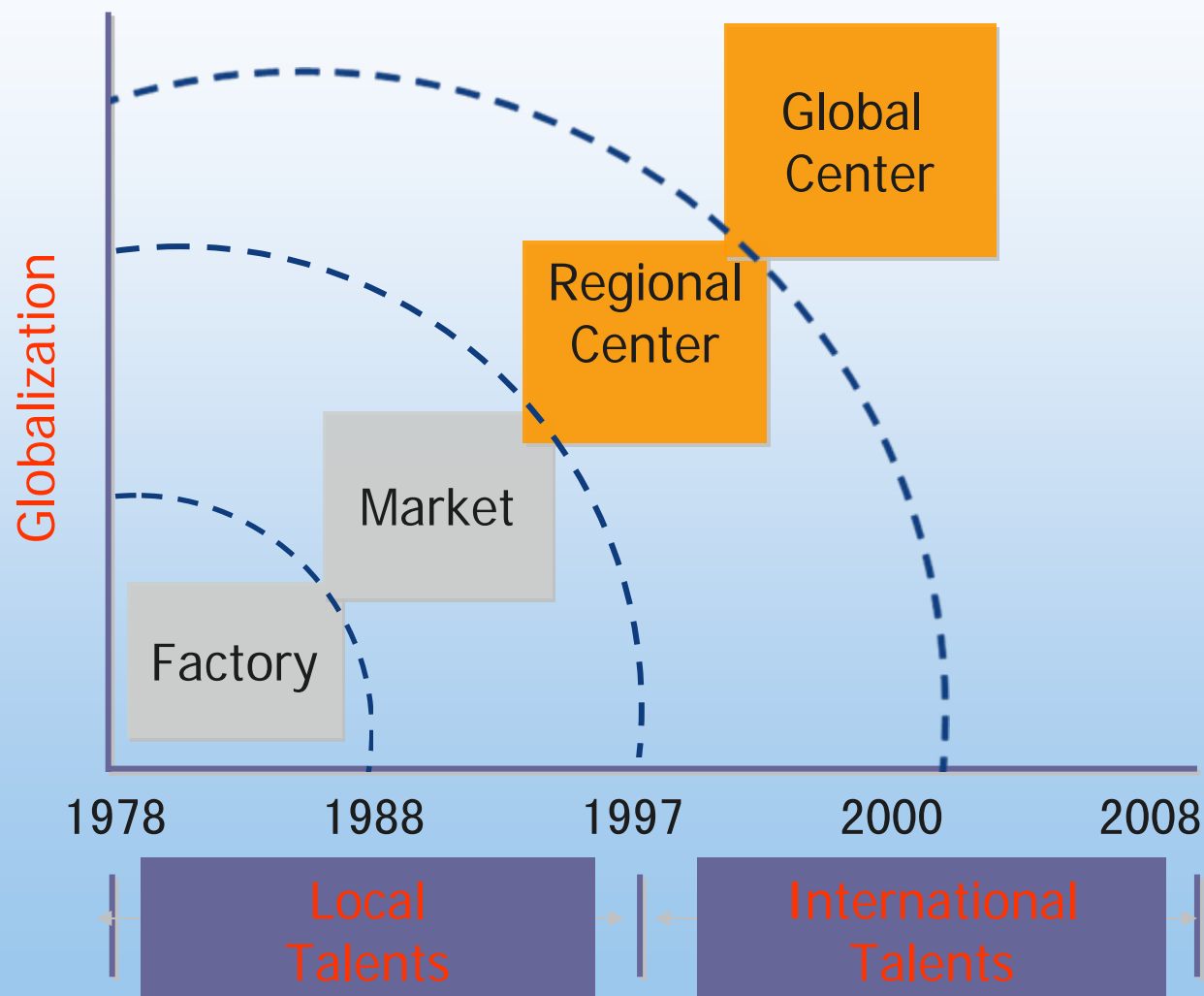


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Globalization impacts on Talents



The Changing Role of Talents



Training and Development Strategy

Employee Training

A training system for employee development

Talent Development

Drive leadership development, reserve high potential talents

Culture Building

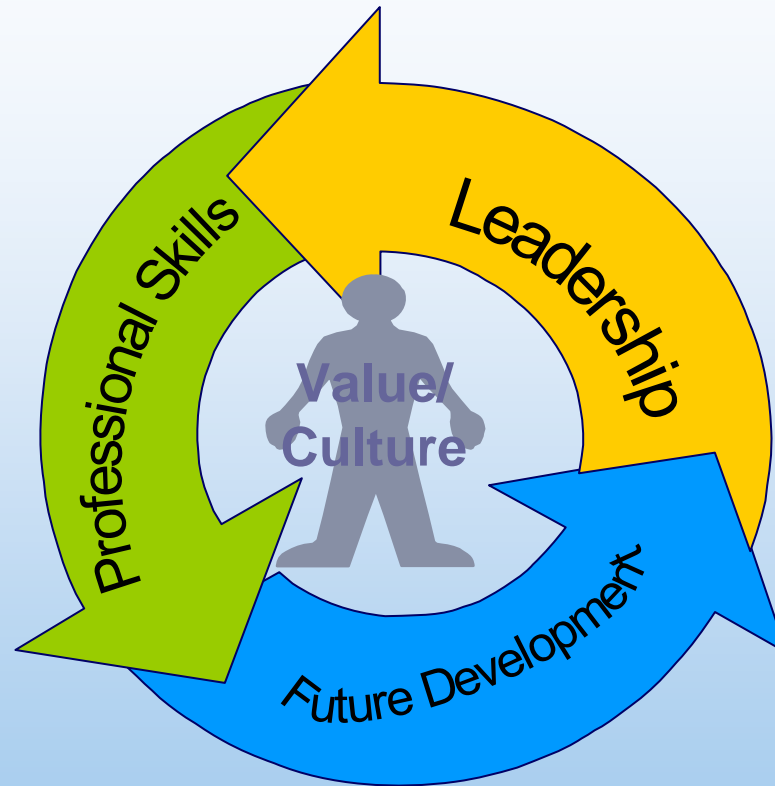
Strengthen culture building, enhance employee engagement

Training strategy contributed to mutual growth of company and employees

Employee Training

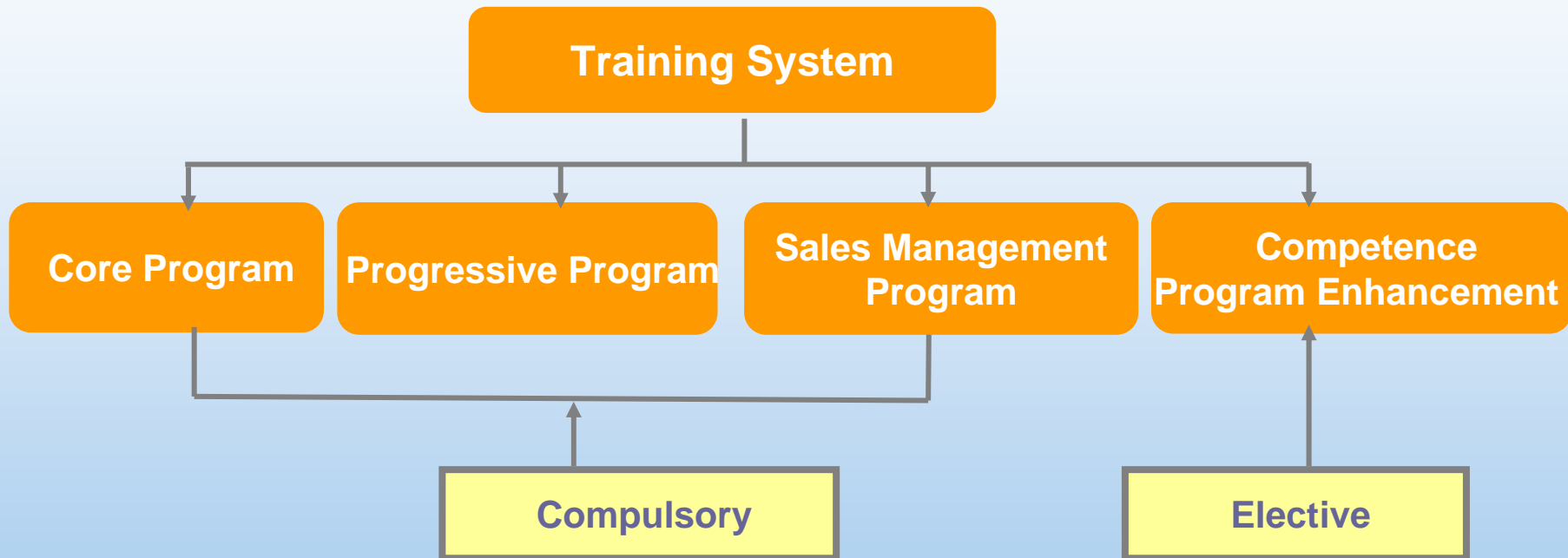
Established Training System
for Employee Development

Our Employee Development Model



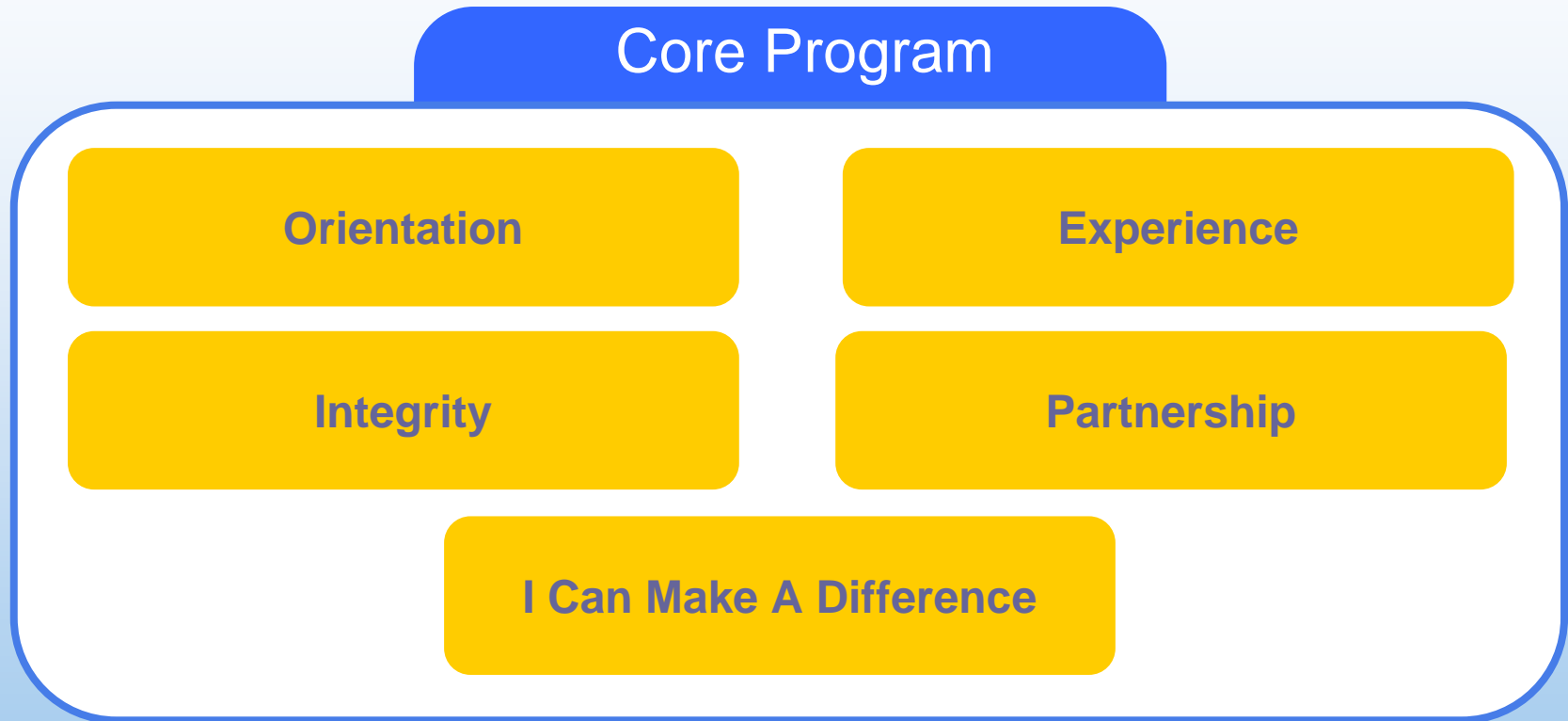
Develop an employee development system based on corporate culture/values

Employee Training System



Tie in employee development with corporate growth

Employee Training System- Core Program



Align employee' s value with company's

Employee Training System- Progressive Program



Help employee adapt to new roles

Employee Training System- Competence Program

Competence Enhancement Program

Passion For
The Business

Delivers Results

Inspires High
Performance

Innovates To
Win

D Grade

Good Habits of
the Successful

Strategy & Execution

Strategic Project
Management

Leading Change

M Grade

EQ Leadership

Communication Skills
with Powerful Influence

Problem Solving &
Decision Making

Innovative Thinking

S Grade

Role Awareness &
Time Management

Execution

Systematic Thinking

Change Your Mindset

G Grade

Occupational Skills

Embracing Teamwork

Problem Solving Skills

Innovation Skills

Competence enhancement program to meet position requirements

Effective Training Solutions



Train the employee

Train the trainer

Train through e-learning

Train the employee for self-training

Various learning approaches to meet development needs

Systematic Training Contributes to Mutual Growth of Staff and Corporation.



Talent Development

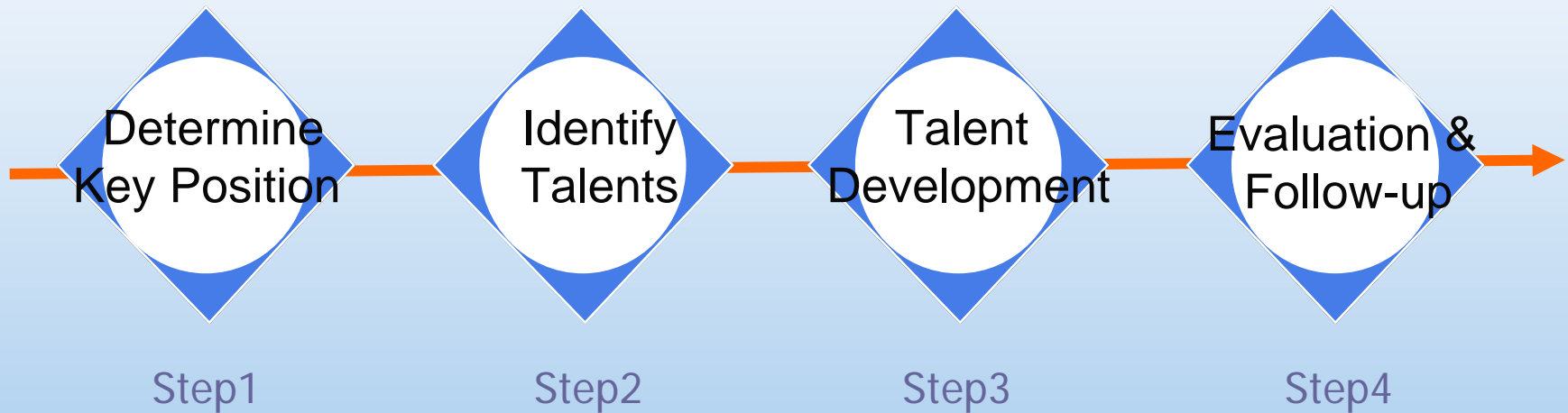
Drive Leadership Development and Develop High Potential Talents

Talent Development Strategy



Drive business excellence is the ultimate objective of talent development

Talent Development Process



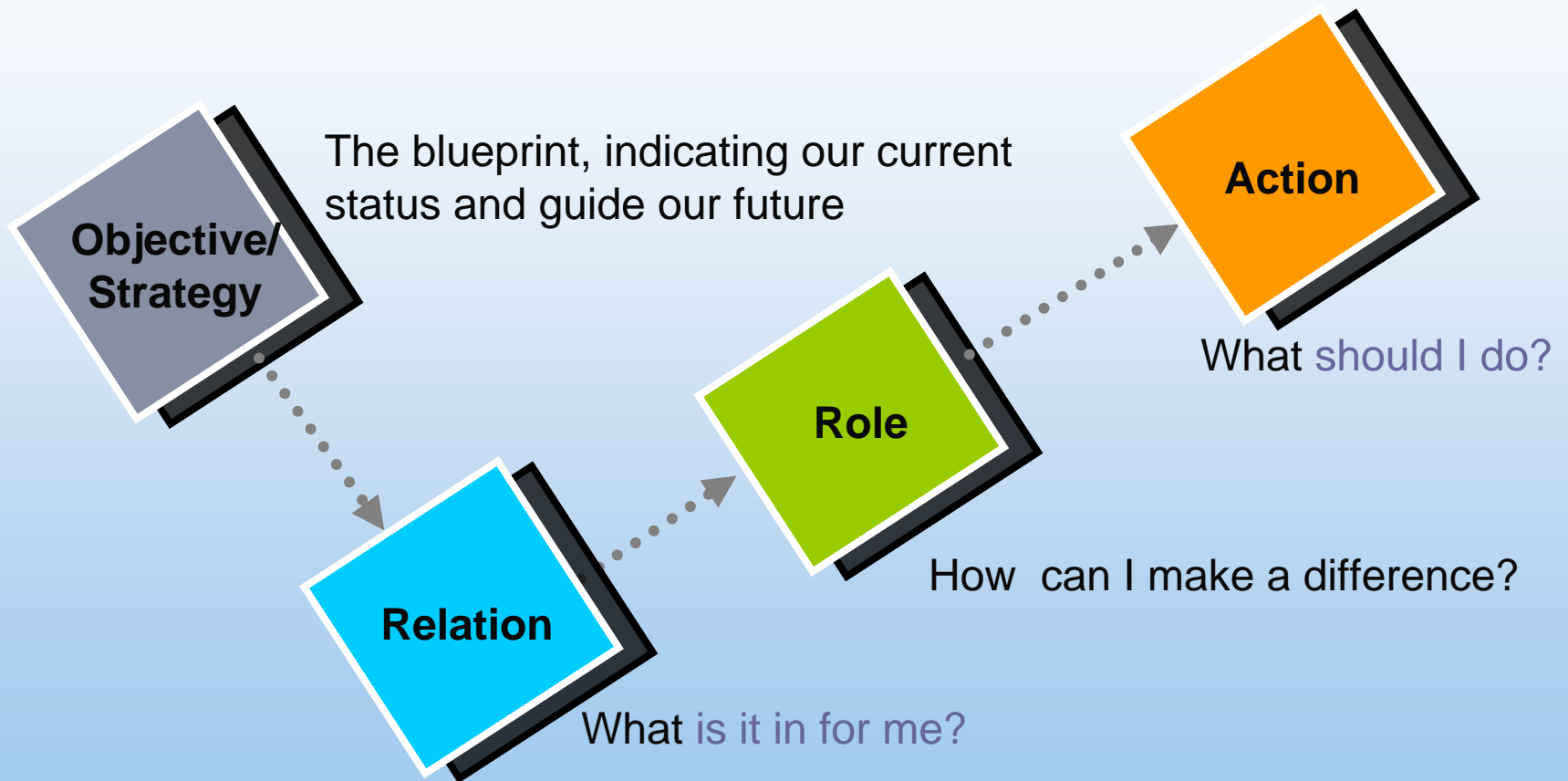
Progressive development in depth and scope

Excellent Leadership is Key to an Organization's Long-term Development.



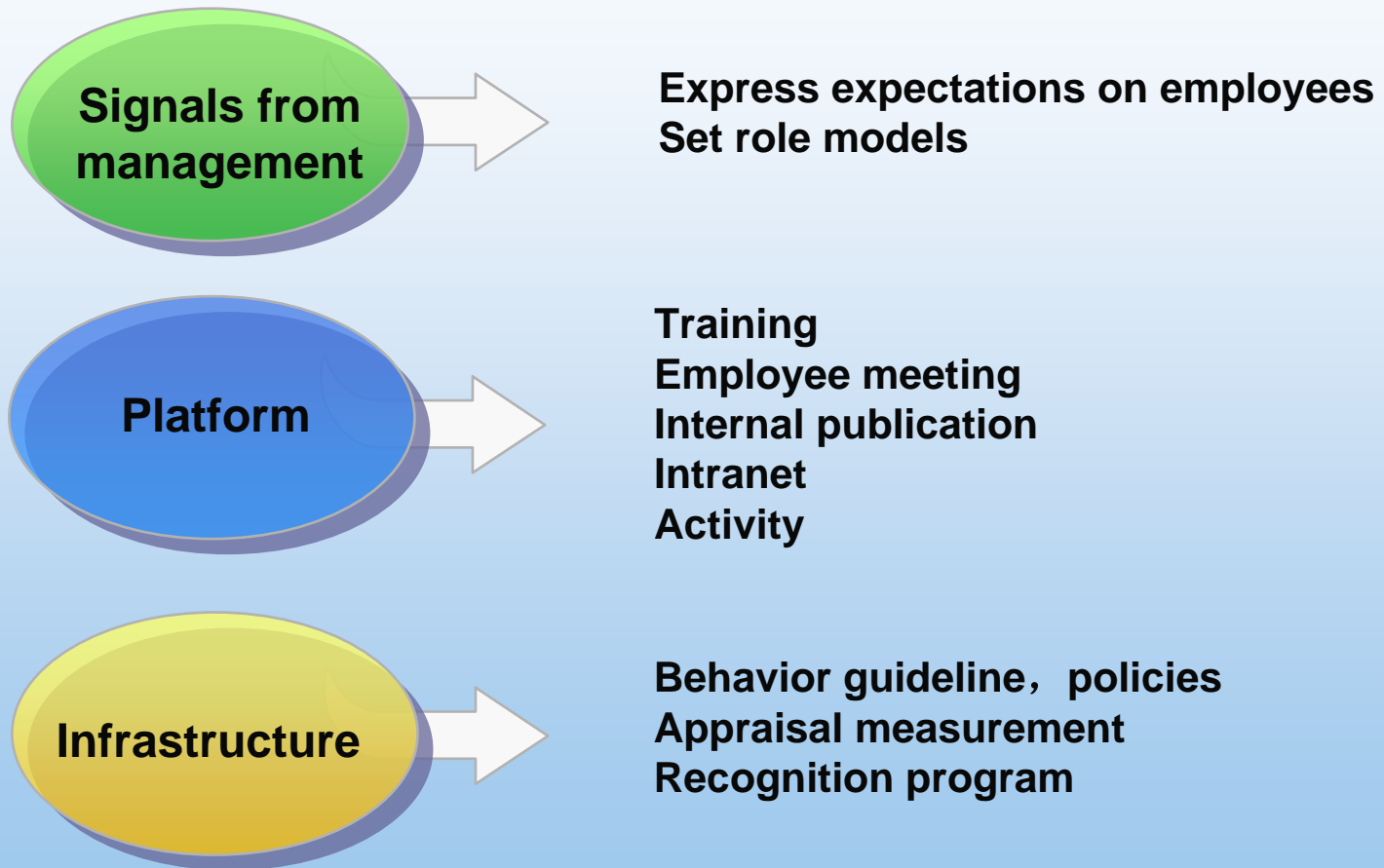
Strengthen Culture Building to Enhance Employees' Engagement

Strategy of Internal Communications



Facilitate the change from thought to action

Communication Channels



Effective communication system to enhance corporate values

System of Driving Innovative Culture

Drive the Culture of Innovation



Set up the system aligned with organization development

To Convey

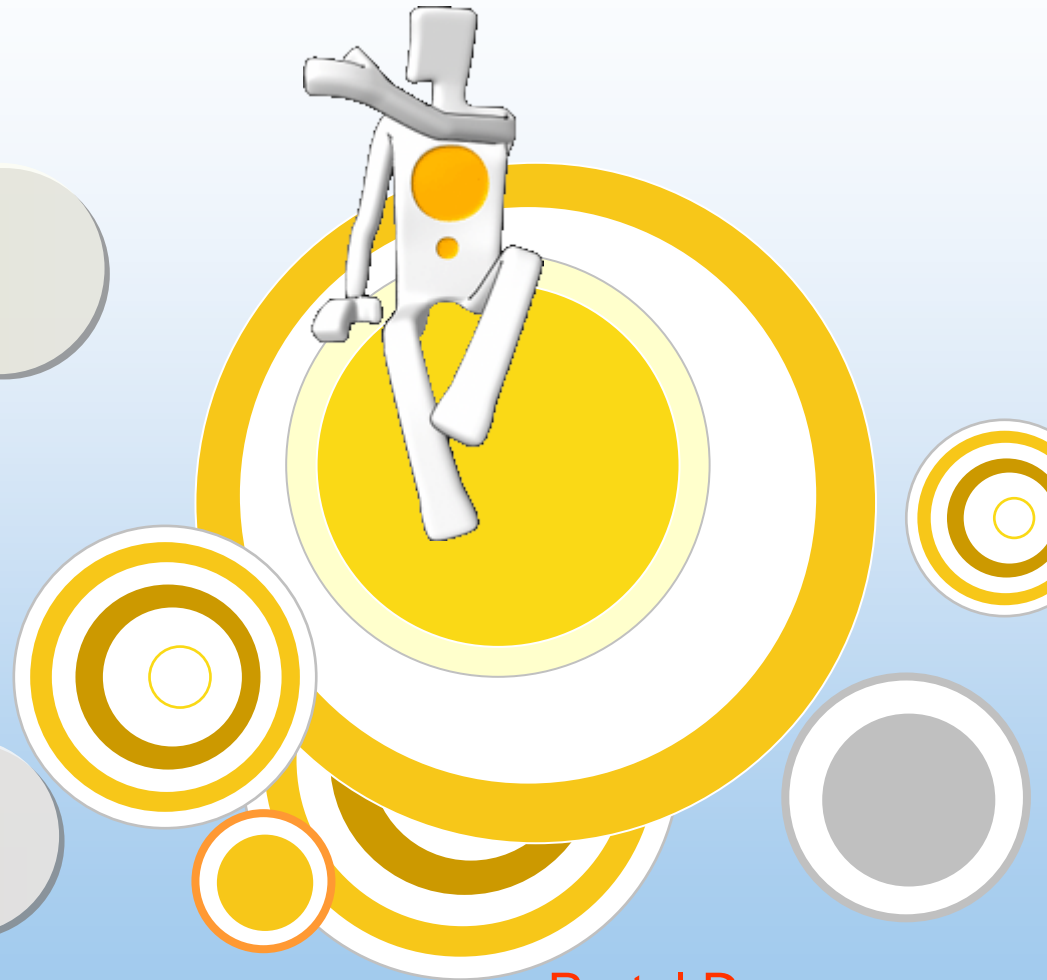
Messages from management
and practices at Amway

To Interact

Interactive community
for idea generation

To Share

Knowledge sharing
and enhancement



[Portal Demo>>](#)

[An interactive platform to drive the culture of innovation](#)

Excellent Corporate Culture is Key to Attract and Retain Talents.



Manage the Future Take Initiatives Be an Internal Consultant



员工培训



人才发展



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